



# Who We Are

## Our Mission

The Women's Fund addresses gender-based inequities in our community through collaboration that identifies, researches and creates solutions to advance, educate and fund lasting impact.

## Our Vision

A community where all women and girls have the opportunity to reach their full potential.

### *How We Discuss Gender*

*Women and girls includes anyone who identifies as a woman or girl. Our work, including funding and advocacy efforts, is inclusive of all individuals, including transgender and gender expansive people, that experience gender oppression.*

## Our Values



### **Equity**

We are committed to social justice. We actively acknowledge and continuously work to disrupt systemic oppression and remove barriers to equity in our own organization and throughout all of our partnerships and initiatives. We consistently evaluate the impact of our work through an anti-oppressive lens.



### **Bold Impact**

We impact large-scale innovative systems changes aligned to our vision for the future. We use our privilege as funders and individuals to further our mission. We are willing to show up imperfectly in the name of progress.



### **Collaboration**

We believe that we will go further together than alone. We work through partnerships and relationships built on mutual trust and understanding. We center the voices of those who have been most impacted by the systems we aim to disrupt. We actively work to use our position as a funder to hold our partners accountable to our values.



### **Community Voice**

We listen to, amplify and center the voices of those with lived experience who live at the margins. We utilize our resources and relationships to best amplify those perspectives in our community. We strive to disrupt systems of oppression by amplifying diverse lived experiences.



### **Intersectionality**

We value all aspects of identity and recognize that each create unique experiences of discrimination, power and privilege. This guides the complex and trauma-informed responses and solutions we advocate for in the community.



### **Bodily Autonomy**

We believe every body is sovereign unto itself. This belief is a cardinal direction for the work that we do and informs our stance on issues. We respect a person's ability to control their own decisions about their bodies, and work to protect this right.



# RESEARCH

The Women's Fund works on the most critical issues facing women and girls and it all starts with research.

We are the leading organization in our community researching issues that impact women and girls:



**Economic Conditions**



**Sexual Education & Health Services**



**Freedom from Violence**



**Women in Leadership**



This includes publishing the first empirical data on sex trafficking in our state, providing updates to the Women in Leadership report to illustrate the changing leadership landscape in Omaha, collaborating with local experts to develop an employee toolkit on domestic/sexual violence and the workplace, developing a media resource to change the narrative of violence against women, reporting on the state of domestic violence in Douglas County and other critical issues that impact women's economic status.

**By utilizing current research, we identify change where it is needed most in our community.**

# GRANT MAKING

We are the only local foundation that provides grants exclusively to programs for women and girls.

Grant Making in 2020: Extensions were made to grants through our Adolescent Health Project during the year with a total of \$1.6 million invested to ensure that young people throughout our state would continue to get access to free STD testing and treatment, free condoms and comprehensive sexual health education throughout the community. By **creating access** to these sexual health resources, grantees are working to decrease STDs and unintended pregnancy rates in the Omaha metro.



An additional \$2.6 million was invested across Nebraska to make all forms of birth control accessible to women 25 and under.



The Women's Fund invested \$450,000 in agencies and community partners for training, protocol development and survivor leadership to **create a community where women can live free** from domestic violence, sexual assault, sex trafficking and commercial sexual exploitation.

Since our work began in 1990, the Women's Fund has invested more than **\$40 MILLION** in our community to improve the lives of women and girls.

**\$40**  
MILLION

# ADVOCACY

Our work is propelled forward through our policy efforts.

We are committed to leading dynamic change by advocating for effective public policy solutions for all women and girls in Nebraska. We are focused on legislation that aligns with our values of equity, bold impact, collaboration, community voice, intersectionality and bodily autonomy.



**Use your voice to speak up for women and girls! Advocacy is what keeps our work moving forward. Connect with us online and we'll keep you updated every step of the way and let you know when it's time to contact your representatives.**



To find more information about our work and stay up-to-date with the latest ways to get involved, follow us on social media and visit: [OmahaWomensFund.org](http://OmahaWomensFund.org)

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