



PAID FAMILY AND MEDICAL LEAVE INSURANCE ACT—LB 311

Working families in Nebraska deserve support. Nearly everyone at some point in their life experiences the need to take time away from work to care for one's own health or to provide care for a family member or child. Too many workers in our state are forced to choose between their jobs and being there for a dying parent's last days, caring for a newborn child during those fragile first weeks, or even caring for themselves during an unexpected illness because of a lack of paid leave policy.

NO ONE SHOULD HAVE TO CHOOSE BETWEEN THEIR JOB AND THE OPPORTUNITY TO BE THERE FOR THE MOST IMPORTANT MOMENTS IN OUR FAMILIES' LIVES.

LB 311, THE PAID FAMILY AND MEDICAL LEAVE ACT:

- Provides paid leave for workers to care for themselves or a family member with a serious health condition, a new child, or a military family member preparing for or returning from deployment;
- The program pays employees a portion of wages while on leave; and
- Would be funded by contributions from employers, with the employer contribution capped at 1% of wages (employers who wish to provide comparable coverage on their own can opt-out).

CONTACT YOUR SENATOR

Draft support email format:

Dear Senator _____,

My name is _____, and I live at [insert address].

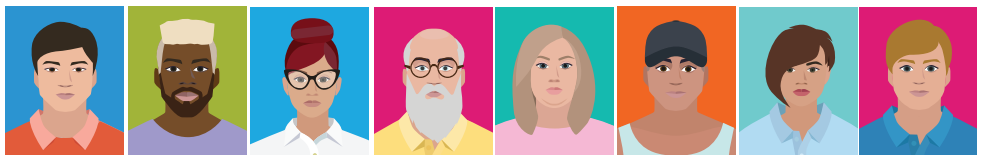
Please support LB 311, the Paid Family and Medical Leave Act, because no Nebraskan should have to choose between their job and caring for their loved ones.

- **Share your story:** *Why does paid leave matter to you and your family? How has paid leave impacted you or your family? How has a lack of paid leave impacted you and your family?*
 - » [Insert your own story of caring for a loved one and the impact of having or not having paid leave]
 - » [Insert your own story of giving birth or adopting a child and the impact of having or not having paid leave]
- **Other potential talking points:**
 - » Nearly everyone at some point in their life experiences the need to take time away from work to care for one's own health or to provide care for a family member or child.
 - » Too many workers in our state are forced to choose between their jobs and being there for a dying parent's last days, caring for a newborn child during those fragile first weeks, or even caring for themselves during an unexpected illness because of a lack of paid leave policy.
 - » Women should have not to sacrifice their careers or earning potential to care for their families.

Every worker in Nebraska should have the opportunity to be there for the most important moments in our families' lives. Please support LB 311 and stand with Nebraska families!

WORKING FAMILIES IN NEBRASKA DESERVE PAID FAMILY AND MEDICAL LEAVE.

SUPPORT LB 311 TODAY!



www.OmahaWomensFund.org

